



services with Purpose

VICTA

Annual report and accounts

2018

Welcome to the 2018 VICTA Annual report and accounts



At VICTA our ambition is to make sure there is real meaning behind the range of services we offer to children and young adults so that they can deliver a lasting impact on people's lives.

This report celebrates the purpose behind the activities we run and the positive impact they have on those involved through first-hand stories and experiences.

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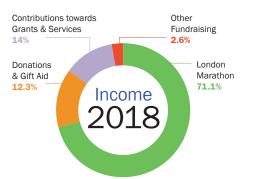
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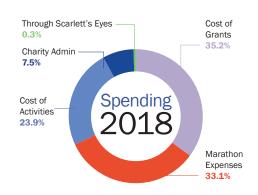
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Chief Executive's review

LOOKING BACK AND THINKING FORWARD...

It is fair to say that 2018 was a year of change at VICTA but this isn't always a bad thing. Synonymous with new ideas and new perspectives, change can drive innovation and growth. Since my appointment as CEO, we've taken a hard look at how effective and efficient we are, and we've taken steps to improve our ability to do more. We have reminded ourselves of what can be accomplished with a bold vision, drive and determination.

Behind the scenes, we have reviewed and strengthened our operational and financial performance, and we are increasing our efforts to work collaboratively across the sector. VICTA is uniquely positioned to build on its success to date and keep moving forward. It has the right people, the right strategy and unbounded opportunity. We will continue our journey with exactly what has got us where we are today: passion, vision, creativity, a sense of fun and a relentless commitment to those we serve by understanding not just who we support but why. It is this sense of purpose that will be fundamental to our success moving forward.

For me, how we think about our future starts with our mission: to

empower children and young adults who are blind or partially sighted. For students aged between 14 to 17, we want our work to complement the work done at school. Our activities are designed to create opportunities beyond the classroom for personal growth. Through outdoor adventures we encourage participants to lift personal boundaries and set higher expectations for themselves. Individual and group activities build self-confidence and friendship groups.

This is best exemplified by the successful delivery of our pilot Duke of Edinburgh's Bronze Award in 2018. Designed around employability, the award challenges students both physically and mentally. The assessed expedition in the wilds of the Peak District forced the group to work as a team overcoming challenges and negotiating solutions between themselves. It is really pleasing

to report that five of the six students will move onto their Silver Award with us in 2019.

In addition to working with the Duke of Edinburgh's Award, we have partnered with two other charities to make two phenomenal expeditions available in 2019. One is a seven-day sailing adventure aboard one of only two fully accessible Tall Ships in the world with the Jubilee Sailing Trust. The second is with the British Exploring Society and Jubilee Sailing Trust who together will deliver a once in a lifetime expedition sailing to and exploring the remote wilderness of Iceland.

For young adults aged between 18 to 29, our focus is on strengthening those skills necessary to transition into higher education or the work place. In 2018, we launched our Young Ambassadors programme shaped around employability with projects designed to strengthen key skills and build business







understanding, all supported with bespoke mentoring. Working with members of the VICTA team, our six Young Ambassadors designed, developed and published VICTA's first e-magazine. Working on assignments between meetings, each Ambassador set up and conducted interviews, researched features, wrote articles and identified and sourced imagery to support their articles. I am pleased to report that we have published two issues of our e-magazine STRiVE.

The volcanic island of Skomer, a National Nature Reserve off the

coast of Pembrokeshire in west Wales, was chosen as the location for delivering VICTA's first John Muir Discovery Award in 2018. Working with the Wildlife Trust of South and West Wales, we introduced seven young adults to some of the conservation ideals and research programmes on the island. Despite initial reservations from participants about the lack of mobile reception and wifi connectivity, all enjoyed the experience. Indeed, the lack of modern conveniences including TV and the internet forced conversation, friendship and improvisation, while the

"MANY OF THE YOUNG PEOPLE WHO HAVE ATTENDED OUR ACTIVITIES GO ON TO TRAVEL AROUND THE COUNTRY AND THE WORLD INDEPENDENTLY AFTER LEARNING THAT THEY CAN. THAT'S EMPOWERMENT."

remoteness created and added to the great sense of team.

In 2019, we will host the International Camp on **Communication and Computers** (ICC): an international 10-day camp that brings students together from across Europe and Japan and focuses on enhancing computer literacy, technical and social skills. Employability workshops will focus on guiding youth in their career choices and search for employment and topics will include self-image, career planning, CV development, job application preparation and how to present as the best candidate.

Our Family Weekends continue to be as popular as ever: our Spring and Summer weekends to Norfolk Lakes and Condover Hall respectively, were oversubscribed. Younger children are exposed to hands-on learning activities in a group setting, where they can learn with their peers and alongside their sighted siblings.

Parent workshops address a variety of issues relevant to parenting a child who is blind or partially sighted. Moreover, parents also meet other parents and build an essential network of support.

Demand for our Early Years
Weekend has also increased.
Designed for parents new to
raising a child who is blind or
partially sighted, our weekend
retreat to New College
Worcester offered a comfortable
environment to be introduced to
the world of blindness. Parents
learn important tools and tips to
help them support their child to
reach developmental milestones.

Looking forward, we hope to reposition our parent portal, Through Scarlett's Eyes. We understand that as parents transition toward acceptance of their child's blindness or visual impairment, they need a safe, supportive environment to be able to express feelings of grief,

loss, fear and hope. We want to create an online place for information and understanding while connecting parents with others who have a first-hand understanding of what they are going through.

There are a lot of ways to measure the accomplishments and success of an organisation. But for me, the most effective way to measure our impact is through the stories of our children and young adults. These stories remind us all why we do the work we do and motivate us to accomplish even more. This report focuses on these powerful stories.

It is a huge privilege to be entrusted as custodian of VICTA's rich heritage and I want to thank the many people who have made me feel so welcome.

Dick Scheful

Nick Schofield Chief Executive







Building employability skills through the Duke of Edinburgh's Award

MAHALIA CREFT, PARTICIPANT

I am a sixteen year old teenager who enjoys sitting inside watching YouTube, reading books and writing so when the opportunity to do Duke of Edinburgh with VICTA came up, honestly, I wasn't too fussed about it. It wasn't really the Volunteering, Skills or Physical sections that put me off. It was the thought of sleeping on a hard ground, in a cold tent, with people I didn't particularly know well. I'm sure you can see why I wasn't so keen on the idea initially.

So what changed my mind?

Bribery. No, I'm just kidding. In truth it was what I'd heard

from different people about the DofE award being a good way of gaining experience of working in a group through fun and enjoyable activities as well as building self-confidence and learning new skills such as organisation, planning and time management that would demonstrate to other people (colleges, universities and employers) responsibility and commitment that I could put down on a personal statement or CV.

In preparation for the expedition, I was required to attend a training weekend. This involved, one, learning basic first aid in case of emergencies, two, how to put up a tent,three, planning the routes of both the practice and assessment expeditions and four, going through our kit to know what was essential to bring.

"At the end of the expedition I was extremely proud of myself and my group. We had successfully completed the challenge without any major hiccups."

My motto whenever packing is 'better to have it and not need it than need it and not have it.' So when it came to checking what I had brought let's just say there was rather a lot of food. A teenager needs their sustenance, especially when

oversee everyone's well being which meant ensuring everyone drank enough, ate enough and felt OK throughout the journey.

By the end of the day I was exhausted and I am proud to say I was the first one to go to bed.

buying from a store along the way is 'apparently' cheating.

When it came to the practice expedition I was extremely apprehensive. I had just been told by a good friend who had done her practice run that her group had spent the majority of the time arguing. I just hoped our expedition wouldn't be the same, especially since it was taking place on one of the hottest days of the year. However, thankfully, there were no heated arguments even with the hot weather and we were able to navigate ourselves successfully to the campsite without getting lost. I think that being in a small VI group of six helped us work more collaboratively as we drew on each others strengths for guidance. We were each appointed a role, mine being to

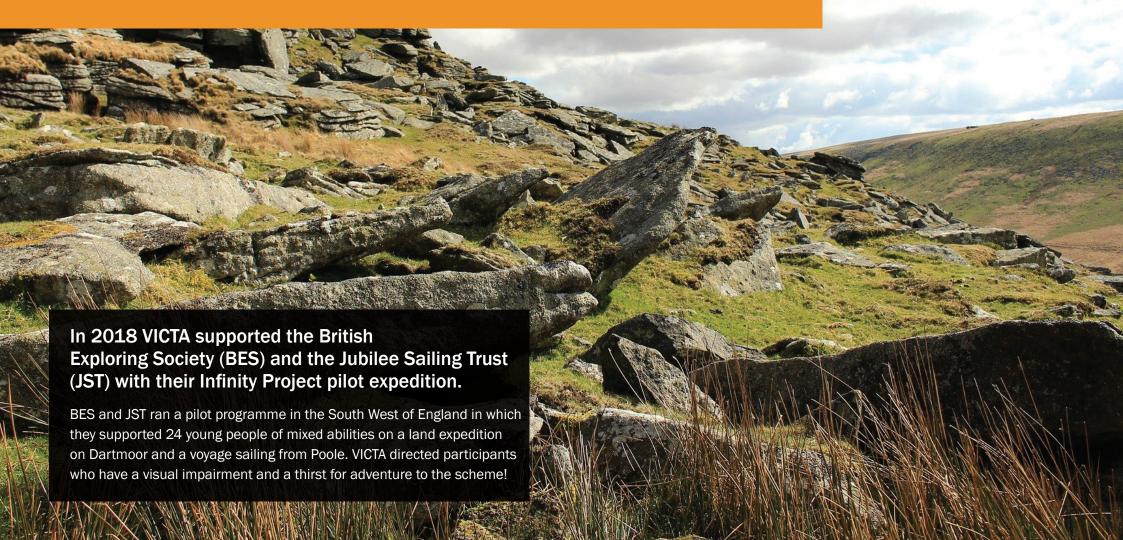
When it came to the real assessment I was very excited. We were in the Peak District, in a new terrain, and I was eager to start since the practice had gone so well. Fortunately for us this time round, the weather was not as hot, so at least that was one less factor we did not have to contend with.

Along the journey, we sang to keep our spirits up and met really nice people who were also very encouraging as they recognised us as a DofE group. Being from the city, it was noticeable how much more friendly people were and this will be something I'll always remember.

At the end of the expedition I was extremely proud of myself and my group. We had successfully completed the challenge without any major hiccups.

All in all, I enjoyed doing the Bronze DofE with VICTA as they were accommodating to our needs, providing accessible equipment. I am aiming to return to do the Silver DofE Award with them soon. Having completed it myself, Duke of Edinburgh is something I would strongly recommend doing to others if the opportunity arises.











Gaining new skills and confidence through the Infinity Pilot Project

ROESIE PERCY, PARTICIPANT

After taking part in this unique project provided by The British Exploring Society (BES) and The Jubilee Sailing Trust (JST) Roesie and her mother Angela were interviewed regarding her experiences:

How and why did you hear about the Infinity programme and BES?

Roesie - I saw it advised on the VICTA website, literally by chance.

What thoughts and feeling did you have when you first signed up? (i.e. anxious, nervous, excited)

Roesie - I was terrified, I was not confident at all.

Angela (Rosie's Mother) –
Roesie can loose confidence, she
has high levels of anxiety

What were you first thoughts and feelings about the programme?

Angela - I wanted her to do it. I thought it was a good opportunity for her to mix with other blind kids and share any anxieties.

However, I now think it was best that they weren't all blind. It was more challenging. Roesie has impaired sight, but unlike many other children that are blind, she doesn't have any other physical issues- therefore doesn't really know many blind kids like her.

What was the expedition like day to day? What did you do?

Roesie - It was 9 days and it felt very long, it was very hard for the first six days.

What was the best thing about your experience?

Roesie - sailing the ship, going on the bow, right to the back. Looking out on to the sea, it was amazing, it was so tranquil.

What was the hardest thing about the experience? What challenges were there?

Roesie - I was on my own for a bit. The first night I was in my tent and I really needed to go out for a wee, but I could hear horses. I am scared of animals, especially horses!

I had never carried a ruck sack before, I had bruises on my arm, one shoulder went numb. But It turned out I liked the walking a lot

What do you feel like you achieved?

Roesie - I feel like a different person. Before the expedition I had a bad summer. I was in by myself, anxious and panicky. I've come back a different person.

Angela - Roesie cried and struggled each day but the team worked with her to overcome her fears. She did that with the support of everyone. This experience pushed her to her limits.

Roesie - The no contact was hard!

If I can do this, I can do anything

How would you describe the experience in one sentence?

Roesie - I can tell you in two words, it was life-changing

How are you applying what you learnt through the programme, to life back home?

Roesie - It is helping me with my rowing. Before I went, I wasn't going (to rowing) and I was mentally struggling. I didn't want to be away from my home, from my parents. The day after I got back from the programme, I just went to rowing. I didn't think about it. It was only after that I realised that I just went for it. It has increased my independence.

Do you feel differently about what you can do/want to do, since the programme?

Angela - As a parent, I can see the difference. I didn't think she could walk very far, but she did, with a rucksack and enjoyed it. She got on a ship, met new people, without the anxiety taking over.

If another person with a visual impairment, was thinking of taking part, but was undecided, what would you say to them?

Roesie - Grit your teeth and do it, they have no idea. Tell them to do it, tell them it would change their lives. It will give them the confidence to do whatever they want to do.

Angela - This is a fantastic opportunity. People may assume that the on expedition have money. This is helping the underprivileged and underrepresented and giving them the opportunity to do something that everyone else isn't doing. It is a very special opportunity.







VICTA Young Ambassador Elin talks about being part of the STRiVE team

ELIN WILLIAMS, YOUNG AMBASSADOR 2018

When the VICTA Young
Ambassador programme was
announced in early 2018, I
was instantly drawn to its aims
and objectives. Advertised as a
programme to help strengthen
participants employability and
skills and to develop business
understanding, it sounded like an
extremely beneficial project to be
a part of.

With its main ambition being to create and produce a bi-annual e-magazine, the Young Ambassador programme was something I was very interested in since I have a passion for writing and helping to produce content

that will inspire and empower fellow blind and vision impaired people.

I had some initial nerves before starting the programme since I had never done anything of its sorts before but those feelings soon slipped after meeting the team in our first editorial meeting in April 2018. It was refreshing to see how everyone shared the same excitement to be a part of something new and innovative.

Once the name of the e-magazine, STRiVE, was chosen, we were all given the opportunity to express our creativity and write articles focusing on topics of interest to us. Since there was such a variety in terms of all our personal interests, every idea was unique meaning that everything came together nicely to make up our first edition which focused on the theme of inspiration. I had the opportunity to interview journalist, Sali Hughes, for our first issue which was a great experience and it provided me with some new confidence which I can take forward if I ever do something similar in the future.

From the topics of beauty, business advice, country music, employment, theatre and university in the first issue to blogging, comedy, fun activities, travelling and the Young Ambassadors' experience of meeting VICTA patron, Michel Roux Jr, in the leisure focused second issue, it's safe to say that the STRiVE e-magazine was full of various interesting topics which appealed to a wide audience.

I also had the opportunity to manage STRiVE's Twitter account for a few months, giving me the opportunity to promote our work to new and appropriate audiences, something I found I really enjoyed. how it can then be promoted in an effective way and how valuable it is to work as part of an editorial team.

It provided us all with some new opportunities and I believe it has helped every team member to develop an understanding of some of the key skills when working on something like this as well as allowing us to strengthen our employability.

The programme was such a positive experience, it was lovely to meet other like-minded people who all shared a passion for

"Being a part of the team was such an invaluable experience which has definitely provided me with some vital skills which can now be noted on my CV."

Being a part of the team was such an invaluable experience which has definitely provided me with some vital skills which can now be noted on my CV. Every team member had different experiences and stories to share and we all worked really well together which made the programme even more special.

The experience has definitely opened my eyes to the process of creating content in this format,

writing and an ambition to help and empower others.

I would do it all again in a heartheat.





Giving back to VICTA and supporting young people as a volunteer

GRAHAM STEARN, VICTA VOLUNTEER 2018

"I enjoy spending time with the families and their children who attend the weekends. I especially enjoy meeting up with returning families and hearing about how their children have progressed after attending a VICTA Family Weekend."

During my time as a participant with VICTA I took part in several of their 18 to 29 youth weekends where I got involved with lots of activities at different outdoor activity centres. After attending a few of these weekends, I then progressed into taking part in some of their international trips.

One of the most memorable activity breaks I was fortunate

to attend as a participant included a 4x4 driving experience in Norfolk. As a group of young adults with visual impairments, this was a fantastic opportunity to find out what it is like to be able to drive an actual moving vehicle. It was amazing to try something completely new.

It was through VICTA that I also took what was my first trip abroad for several years, an international trip to Sicily. I had my worries about flying and how I would cope but I didn't need to, it was a fantastic experience throughout. So much so that three years later I returned back to Sicily with a

group of friends, a holiday which I had gained the confidence to organise independently. I have since been on two other such trips to Rome and most recently Amsterdam.

Since taking part in VICTA activities I have noticed how much I have progressed, travelling around independently and getting myself to different destinations via public transport, some routes with assistance and some without. I now feel confident to travel abroad and mange at airports very well with assistance.

Looking back over my own experiences, I really wanted to be involved in the work VICTA do and the opportunities they provide and so have returned to VICTA to help as a volunteer at their Family Weekends.

At these weekends I support young children who are blind or partially sighted who come together along with their families at activity centres at varying locations. The children go off into groups with others their own age and with the help and encouragement of us, the VICTA volunteers. Activities include archery, climbing, zip wire, canoeing and raft building. The children are always keen to get

us involved and so I have also had the chance to try some of these activities myself with their encouragement.

I have now volunteered on a few of these great weekends and have learned a lot from them. I enjoy spending time with the families and their children who attend the weekends. I especially enjoy meeting up with returning families and hearing about how their children have progressed after attending a VICTA Family Weekend.

I have a visual impairment myself and didn't really know much about VICTA until I was in my 20's. It was at this point that I started to get involved and VICTA helped build my confidence to travel and venture all over.

I enjoy taking part in all kinds of activities, so I though why not volunteer myself and see what support I could offer to younger people with similar conditions to myself.

After being a regular user of services from VICTA myself, I have found it a very positive thing to do and look forward to helping and supporting more people and volunteering on many more VICTA events in the future.











"VICTA trips always help me go on a journey of self-discovery, I learn a little more about my abilities every time I attend one. As well as meeting people, seeing the sights and indulging in food, these trips really help you to enhance your confidence and push you even closer towards independent traveling when you have a disability. I definitely think everyone should try at least one VICTA trip in their life for that reason."

Emily Davison, Edinburgh Cultural Trip for 18 to 29 years

"As a parent I want to thank you for the excellent experience you have given my son. I particularly appreciate the ethos of supporting independent travel. This exchange has been exceptionally good for my son's self development and confidence."

Parent, Spanish Exchange for 14 to 17 years

"The whole trip was a chance to learn some Italian and put confidence to the test. I enjoyed all the activities. Everyone helped everyone. People guided each other, encouraged, chatted, shared experiences. We are always reminded that we are not alone in our differences. Everyone is different, we can do things if we believe and do not fear. It is brilliant to know that we can do things, try new challenges, activities and the help is out there. I feel my confidence has improved and meeting new people has encouraged me to improve my social skills and to encourage others. I was encouraged to use leadership skills and worked in a group for example when ordering meals and being guided. Thanks so much!"

Roseanne Fish, Rome Cultural Trip for 18 to 29 years

Our services have had a meaningful impact on families, young people and young adults - these quotes speak for themselves

"The driving break was a great opportunity for me to try new activities and meet new people. I was impressed by the facilities and staff as well as my own ability to push my limits. Everyone encouraged each other and from what I saw, we all had an exceedingly valuable experience that will continue to have significant impact long after returning home. Thanks to everyone involved in making this a possibility. I cannot praise highly enough the quality of this experience."

Kyle Phillips, 4x4 Driving Break for 18 to 29 years

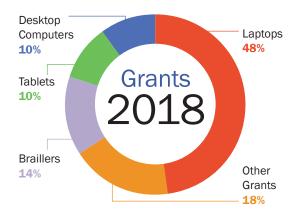
"The whole weekend was so well planned and executed. The children were given the opportunity to push themselves in a supportive and safe environment. Friendships were made and there was no judgement or isolation, as experienced in the outside world. I am so glad that we (the adults) had the chance to take part in the activities which was so much fun and gave us a chance to be kids again! Everybody was so lovely and we really hope to join you all next year. Meeting and sharing experiences with fellow parents was priceless. Thank you for an amazing experience!"

VICTA Family Weekend attendees

VICTA ACTIVITY PARTICIPANTS 2018

"As Jakes mum it was fantastic to see a real difference in his attitude and confidence when I went to pick him up from the weekend, "It was brilliant mum, I've really enjoyed myself." I was thrilled to hear this news and to see him interact with others was great to witness, looks like he made some lovely new friends and is looking forward to other activities this year."

Parent, Activity Break for 18 to 29 years

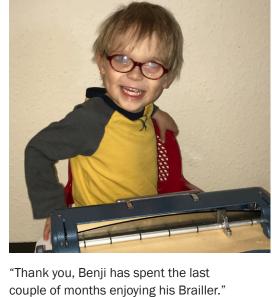


VICTA grant scheme

The focus of the VICTA programme is to make grants available for the purchase of assistive technologies to support children and young adults up to the age of 29 to reach their full potential. Whether it is for a Brailler or a computer to help young people keep in touch, we want everyone to have the opportunity to learn and grow. We want to encourage children and young adults to develop independent life skills. This was boosted throughout 2018 when we also worked in partnership with RNIB on a product grant programme focussed on supporting independent study using technology. In addition, VICTA supports other organisations by providing grants to help fund activities that reflect our values and ambitions.



"Thank you for the assistance of a grant of 50% towards Joshua's Braille Sense. He is back in his element using it to revise his notes and old class work." - Grant Recipient



- Grant Recipient



"We are incredibly grateful to have received the Perkins Brailler for Harry. He is thrilled and as soon as the paper is delivered he can't wait to start writing a story. Without your unbelievably generous grant this wouldn't have been possible." - Grant Recipient

"I would like to say a massive thank you to VICTA for my iPad, it has given me access to the world, the functions for visually impaired people, voice over options increasing the screen and Siri to name a few of its wonderful functions, gives me the freedom to explore safely." - Grant Recipient

"Louis has been using the MacBook with a software program called Logic. He uses this with his keyboards and drum kits to write and compose songs. The MacBook has voice over so it fully describes everything he is doing. Louis loves the software and the MacBook. thank you again for supporting him."

- Grant Recipient



Charity details

Key Staff and Trustees

Nick Schofield, Chief Executive

Pamela Lewis, Trustee
Special responsibility for finance

Matthew Clark, Trustee

Special responsibility for young people

Richard Lewis, Trustee

(Retired 11th December 2018)

Miriam Martin, Trustee

(Appointed 1st November 2018)

Estella Newbold-Brown, Trustee

(Resigned 30th November 2018)

Elizabeth Richards, Trustee

Special responsibility grants

Christian Sprenger, Trustee

Special responsibility for engagement, fundraising and marketing

Our Patrons

Michel Roux Jr

Michel Roux Jr took over the helm at the world famous Michelin starred Le Gavroche in 1991. Since then, Michel has won numerous awards for his cuisine and has continued to set the standard for classical French fine dining in London. Prior to Le Gavroche, Michel honed his skills working for master chefs in Paris, Lyon, Hong Kong and London, spending two years with Alain Chapel and cooking at the Elysee Palace for President Mitterrand.

Michel has also been a judge alongside Greg Wallace on Masterchef: The Professionals. Michel has been a great supporter of VICTA Children for many years, he continues to run in the London Marathon raising money to help us to provide our services.

Mardy Smith OBE

Mardy worked at New College Worcester (NCW), a residential school for students who are blind or partially sighted for 27 years, including the last 13 years as Principal. She retired at Christmas 2016 but maintains her commitment to ensuring young people who are blind or partially sighted have a wide range of opportunities and challenges. In addition to such experiences resulting in enjoyment and achievement, the positive impact on self-esteem and self-confidence is invaluable and Mardy is pleased to be able to support VICTA in their work with young people and their families.

Charity details

Registered Charity Details

Registered Charity Name

VICTA Children Ltd

Charity Registration Number

1065029

Company Registration Number

03424608

MK1 1BA

Principal Office

5 Douglas House 32-34 Simpson Road Fenny Stratford Milton Keynes

Auditors

Keens Shay Keens MK LLP

Sovereign Court 230 Upper Fifth Street Central Milton Keynes MK9 2HR

Bankers

CAF Bank

25 Kings Hill Avenue Kings Hall West Malling Kent ME19 4JQ

Metro Bank

44-46 Midsummer Arcade Midsummer Boulevard Milton Keynes MK9 3BB

Statement of financial activities

(Incorporating the income and expenditure account)

	(£)	Total Funds 2018 (£)	Total Funds 2017 (£)
INCOME			
Income from generating funds:			
Donations and legacies		48,973	18,042
Other trading activities			
Fundraising events	23,256		
Marathon runners	658,127		
Sundry income	129,145	810,528	727,207
Income from investments		552	327
Gift aid		65,015	79,446
Sales of assets		-	750
TOTAL INCOME		925,068	825,772
EXPENDITURE			
Charitable activities	517,489		
Marathon fundraising costs	118,486		
Cost of marathon places	132,580		
Charity administration	65,620		
Other fund raising costs	36,942		
TOTAL EXPENDITURE		871,117	871,236
NET INCOME/(EXPENDITURE) FOR THE YEAR		53,951	-45,464
RECONCILIATION OF FUNDS			
Total funds brought forward		546,776	592,240
TOTAL FUNDS CARRIED FORWARD		600,727	546,776

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

Balance sheet

VICTA Children Ltd Company Limited by Guarantee

	(£)	Total Funds 2018 (£)	Total Funds 2017 (£)
FIXED ASSETS			
Office equipment and computers		4,821	6,428
CURRENT ASSETS			
Stocks	19,189		25,107
Marathon places carried over from 2017	20,817		34,960
Other debtors and prepayments	118,381		122,953
Cash at bank	744,366		609,316
-	902,753		792,336
CREDITORS:			
Amounts falling due within one year			
Cheque payments not yet cashed			-
Trade creditors	26,586		28,944
PAYE and social security	6,768		6,376
Marathon income received in advance for 2018	163,285		155,022
Other creditors including grants approved but			
not yet delivered	110,208		61,646
	306,847		251,988
NET CURRENT ASSETS		595,906	540,348
TOTAL ASSETS LESS CURRENT LIABILITIES		600,727	546,777
NET ASSETS		600,727	546,776
FUNDS			
Designated funds		372,013	363,354
General funds		228,714	183,422
		600,727	546,776

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and were approved by the members of the committee and authorised for issue and were signed by Pamela Lewis on 27 September 2019 on behalf of the Charity.

The audited financial statements can be found on the VICTA website and are available on both the Companies House and Charity Commission web sites.





VICTA

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VICTA Children Ltd. Charity No. 1065029.



